



SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memorandum No.24579/A1/A11/2023-1, dated 14.07.2023

Sub: TANGEDCO – Officers not joined in the promoted/ transferred post and applied for Medical Leave – Cases referred to Medical Board - Not appeared before the medical board for examination – Subsequently joined duty in the transferred post by producing medical fitness certificate obtained from a Medical Officer – Not in order – Instructions – Issued

Of late, it came to notice that the Officers who are relieved on promotion or transfer on administrative grounds have applied for UEL on Medical Certificate, and extend the same for more than 59 days and did not join in the transferred place in time.

2. Certain officers have been referred to the Medical Board for obtaining second medical opinion as per the regulation by the concerned CEs/SEs. On summon by the Medical Board, the Officers who are on Un-Earned Leave on Medical Certificate did not appear before the Medical Board and hence the genuineness of the Medical Certificates referred were returned by the Medical Board. But, on completion of the period of leave, the Officers have joined duty by simply obtaining the medical fitness certificate from some Medical Officers instead of from the Medical Board. The Chief Engineers/Superintending Engineers also accepts the fitness certificate and allowed them to join duty. This procedure is not correct as per the TNEB Leave Regulations.

3. The Regulation 34(10-A) (i) of TNEB Leave Regulations states as follows:-

.....before leave is granted, the recommendations of the Medical Committee shall be compulsorily obtained in the following cases:-

- (a) Where the unearned leave on Medical Certificate applied for by employees of any Class exceeds 60 days;*
- (b) Where extension of leave is applied for in piecemeal and the cumulative total of such leave exceeds 60 days; and*

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- (c) *Where an employee applies for unearned leave on Medical Certificate after orders transferring him to another post, place etc., are issued to him, irrespective of the period of leave applied for.*

Accordingly, without obtaining the genuineness certificate from the Medical Board, the official should not be allowed to join duty in such cases.

4. In view of the above the following instructions are issued:-

- i As and when transfer and posting orders and promotion and postings orders issued to the officers by the CMD, the concerned authority should relieve the officer immediately with a direction to join in the posted place within a period of 7 days;
- ii. When the individual who is under transfer or under promotion, if he applied U.E.L. on M.C. the individual should be referred to the Medical Board immediately, without waiting for exceeding the leave for 59 days. Once the individual referred to the Medical Board he should not be allowed to re-join duty without the fitness Certificate given by the Medical Board. If any Officer is allowed the individual to join duty without the fitness certificate obtained from the Medical Board, necessary disciplinary action shall be initiated against the officer, who allowed the individual (under Medical Leave) to re-join duty;
- iii. The individual who did not join duty in the posted place by transfer after exceeding period of joining time necessary disciplinary action shall be initiated against him by the competent authority and to send a report to the Head Office;
- iv The individual who are under promotion did not join duty in the posted place after availing the joining time , the promotion order shall be cancelled and necessary disciplinary action shall also be initiated against him for violating the conduct regulations.

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5. The Chief Engineers, Superintending Engineers, Executive Engineers are directed to adhere the above said instructions scrupulously, unless, it will be viewed seriously.

(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

A.MANIKKANNAN
SECRETARY

To

All Chief Engineers, TANGEDCO/TANTRANSCO
All Chief Financial Controllers, TANGEDCO & TANTRANSCO, Chennai-2.
The Chief Internal Audit Officer TANGEDCO, Chennai-2.
The General Manager (Human Resource Development), TANGEDCO, Chennai-2
All Superintending Engineers, TANGEDCO, TANTRANSCO
All Deputy Secretary, Secretariat Branch, TANGEDCO & TANTRANSCO, Chennai-2.
The Chief Public Relations Officer, TANGEDCO, Chennai-2.
The Under Secretary (Services) & (General), Secretariat Branch, TANGEDCO, Chennai-2.
The Personal Assistant to Chairman Cum Managing Director, Chennai-2.
The Additional Senior Private Secretary to Secretary, TANGEDCO, Chennai-2.

Copy to:

The Director General of Police (Vigilance) TANGEDCO, Chennai-2.
The Managing Director, TANTRANSCO, Chennai-2
All Directors, TANGEDCO & TANTRANSCO, Chennai-2.
The Legal Adviser, TANGEDCO, Chennai-2.

// FORWARDED / BY ORDER //

A. J. S. 14/07/2023
SECTION OFFICER
RSL
14/7/23